

# **Equal Opportunities Policy**

## **Statement on Equal Opportunities**

Kniveton Parish Council recognises that everyone has a contribution to make to our society and a right to equal treatment. We aim to ensure that no Kniveton Parish Councillor, employee, volunteer, organization, job applicant or individual to whom we provide services, will be discriminated against by Kniveton Parish Council on any unfair grounds whatsoever.

We aim to foster awareness of prejudices in all who work for and with Kniveton Parish Council, and we aim to encourage the removal of such prejudices.

We also aim to ensure that Kniveton Parish Councillors, employees, volunteers and staff working with individuals and with organisations for which Kniveton Parish Council provides services do not suffer discrimination, and where this occurs, Kniveton Parish Council commits itself to taking positive action against such discrimination.

## **Review**

This Equal Opportunities Policy will be reviewed by Kniveton Parish Council annually at the Annual General Meeting.